

ARCHDIOCESE OF MILWAUKEE
FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024



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INDEPENDENT AUDITORS' REPORT

To the Most Reverend Jeffrey S. Grob, Archbishop of Milwaukee
Archdiocese of Milwaukee
Milwaukee, Wisconsin

Report on the Audit of the Financial Statements **Opinion**

We have audited the financial statements of Archdiocese of Milwaukee (the Archdiocese), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Archdiocese as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Archdiocese of Milwaukee and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Prior Period Financial Statements

The financial statements of Archdiocese of Milwaukee as of June 30, 2024, were audited by other auditors whose report dated November 21, 2024 expressed an unmodified opinion on those statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Archdiocese of Milwaukee's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

To the Most Reverend Jeffrey S. Grob, Archbishop of Milwaukee
Archdiocese of Milwaukee

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Archdiocese of Milwaukee's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Archdiocese of Milwaukee's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Milwaukee, Wisconsin
February 17, 2026

ARCHDIOCESE OF MILWAUKEE
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2025 AND 2024

	2025	2024
ASSETS		
Cash and Cash Equivalents	\$ 5,914,719	\$ 4,805,791
Receivables, Net	9,675,714	8,805,029
Notes Receivable, Net	292,152	1,045,152
Investments	75,683,905	64,117,327
Cemetery, Ground Burial and Crypt Sites	7,471,527	5,996,147
Land, Buildings, and Equipment, Net	14,420,864	9,523,893
Beneficial Interest in Cemetery Trust	77,029,386	73,513,556
Other Assets	1,219,248	2,806,503
Total Assets	\$ 191,707,515	\$ 170,613,398
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 3,373,736	\$ 4,180,659
Deferred Revenue	25,397,224	22,458,677
Accrued Priests' Post-Retirement Benefits	12,419,798	14,515,765
Collections Held for Others	612,550	559,319
Custodial Funds Held for Others	128,002	128,002
Asset Retirement Obligation	3,588,250	3,338,250
Total Liabilities	45,519,560	45,180,672
NET ASSETS		
Without Donor Restrictions:		
Undesignated Operations	29,938,643	24,383,873
Board Designated	8,882,994	8,407,747
Beneficial Interest in Cemetery Trust	77,029,386	73,513,556
Total Without Donor Restrictions	115,851,023	106,305,176
With Donor Restrictions:		
Purpose and Time Restricted	26,620,566	15,411,184
Endowment Fund	3,716,366	3,716,366
Total With Donor Restrictions	30,336,932	19,127,550
Total Net Assets	146,187,955	125,432,726
Total Liabilities and Net Assets	\$ 191,707,515	\$ 170,613,398

See accompanying Notes to Financial Statements.

**ARCHDIOCESE OF MILWAUKEE
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2025**

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Annual Appeal	\$ -	\$ 12,129,793	\$ 12,129,793
Assessments	11,306,879	-	11,306,879
Contributions	1,698,136	712,633	2,410,769
Grants	1,864,236	5,585,775	7,450,011
Program Revenue	693,480	-	693,480
Cemetery Sales and Services	10,428,114	-	10,428,114
Distributions from Cemetery Trust	6,448,000	-	6,448,000
Other Revenue	290,825	-	290,825
Net Assets Released from Restrictions	8,022,267	(8,022,267)	-
Total Revenues and Other Support	<u>40,751,937</u>	<u>10,405,934</u>	<u>51,157,871</u>
OPERATING EXPENSES			
Salaries and Benefits	18,668,003	-	18,668,003
Occupancy	4,043,790	-	4,043,790
Office and Program Supplies	4,164,838	-	4,164,838
Travel and Professional Development	588,794	-	588,794
Cost of Sales	2,096,257	-	2,096,257
Grants and Other Assistance	7,497,704	-	7,497,704
Professional Services	1,319,051	-	1,319,051
Depreciation	727,325	-	727,325
Other	733,264	-	733,264
Total Operating Expenses	<u>39,839,026</u>	<u>-</u>	<u>39,839,026</u>
CHANGE IN NET ASSETS FROM OPERATIONS	<u>912,911</u>	<u>10,405,934</u>	<u>11,318,845</u>
NONOPERATING ACTIVITIES			
Investment Return, Net	3,279,735	803,448	4,083,183
Gain on Sale of Property	13,750	-	13,750
Priest Medical Related Changes Other than Service Cost	2,366,764	-	2,366,764
Change in Beneficial Interest in Cemetery Trust	2,972,687	-	2,972,687
Total Nonoperating Activities	<u>8,632,936</u>	<u>803,448</u>	<u>9,436,384</u>
CHANGE IN NET ASSETS	9,545,847	11,209,382	20,755,229
Net Assets - Beginning of Year	<u>106,305,176</u>	<u>19,127,550</u>	<u>125,432,726</u>
NET ASSETS - END OF YEAR	<u>\$ 115,851,023</u>	<u>\$ 30,336,932</u>	<u>\$ 146,187,955</u>

See accompanying Notes to Financial Statements.

**ARCHDIOCESE OF MILWAUKEE
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2024**

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Annual Appeal	\$ -	\$ 7,877,695	\$ 7,877,695
Assessments	9,609,133	-	9,609,133
Contributions	1,322,084	1,427,959	2,750,043
Grants	794,605	209,250	1,003,855
Program Revenue	702,430	-	702,430
Cemetery Sales and Services	10,740,666	-	10,740,666
Distributions from Cemetery Trust	6,421,000	-	6,421,000
Other Revenue	319,875	-	319,875
Net Assets Released from Restrictions	9,882,811	(9,882,811)	-
Total Revenues and Other Support	<u>39,792,604</u>	<u>(367,907)</u>	<u>39,424,697</u>
OPERATING EXPENSES			
Salaries and Benefits	17,795,209	-	17,795,209
Occupancy	4,273,065	-	4,273,065
Office and Program Supplies	3,416,436	-	3,416,436
Travel and Professional Development	485,259	-	485,259
Cost of Sales	1,606,696	-	1,606,696
Grants and Other Assistance	3,884,117	-	3,884,117
Professional Services	1,348,520	-	1,348,520
Depreciation	535,114	-	535,114
Other	(233,364)	-	(233,364)
Total Operating Expenses	<u>33,111,052</u>	<u>-</u>	<u>33,111,052</u>
CHANGE IN NET ASSETS FROM OPERATIONS	<u>6,681,552</u>	<u>(367,907)</u>	<u>6,313,645</u>
NONOPERATING ACTIVITIES			
Investment Return, Net	2,489,301	677,362	3,166,663
Gain on Sale of Property	-	-	-
Priest Medical Related Changes Other than Service Cost	(158,378)	-	(158,378)
Change in Beneficial Interest in Cemetery Trust	3,319,122	-	3,319,122
Total Nonoperating Activities	<u>5,650,045</u>	<u>677,362</u>	<u>6,327,407</u>
CHANGE IN NET ASSETS	12,331,597	309,455	12,641,052
Net Assets - Beginning of Year	<u>93,973,579</u>	<u>18,818,095</u>	<u>112,791,674</u>
NET ASSETS - END OF YEAR	<u>\$ 106,305,176</u>	<u>\$ 19,127,550</u>	<u>\$ 125,432,726</u>

See accompanying Notes to Financial Statements.

**ARCHDIOCESE OF MILWAUKEE
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2025 AND 2024**

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 20,755,229	\$ 12,641,052
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
Bad Debt Recovery	(104,352)	(569,304)
Depreciation and Amortization	727,326	535,114
Asset Retirement Expense	250,000	162,000
Realized and Unrealized (Gain) Loss on Operating Investments	(1,408,031)	(1,190,486)
Gain on Sale of Property and Equipment	(13,750)	-
Change in Beneficial Interests in Assets Held by Others	(2,972,687)	(3,319,122)
Changes in Operating Assets and Liabilities:		
Receivables, Payables and Accrued Expenses	(1,715,267)	871,315
Other Assets	1,587,255	(1,497,174)
Cemetery, Ground Burial and Crypt Sites	(1,475,380)	(813,176)
Deferred Revenue	2,938,547	1,946,203
Accrued Priests' Post-Retirement Benefits	(2,095,967)	413,712
Net Cash Provided by Operating Activities	16,472,923	9,180,134
 CASH FLOWS FROM INVESTING ACTIVITIES		
Payments Received on Notes Receivable	1,512,000	12,000
Notes Receivable Issued	(750,000)	(46,869)
Net Change in Collections held for Others	53,231	89,252
Deposits to Beneficial Interest in Cemetery Trust	(543,143)	(1,205,709)
Purchases of Investments	(10,475,732)	(15,553,933)
Proceeds from Sales of Investments	9,556,316	13,960,983
Purchases of Property and Equipment	(5,477,536)	(2,638,265)
Net Cash Used by Investing Activities	(6,124,864)	(5,382,541)
 NET CHANGE IN CASH AND CASH EQUIVALENTS	10,348,059	3,797,593
 Cash and Cash Equivalents - Beginning of Year	37,594,253	33,796,660
 CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 47,942,312	\$ 37,594,253
 RECONCILIATION OF TOTAL CASH, RESTRICTED CASH AND CASH EQUIVALENTS		
Cash and Cash Equivalents	\$ 5,914,719	\$ 4,805,791
Cemetery Pre-Need Cash Included in Investments	126,162	177,616
Cash and Monty Markets Included in Investments	41,901,431	32,610,846
Total Cash, Restricted Cash and Cash Equivalents	\$ 47,942,312	\$ 37,594,253
 SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING ACTIVITY		
Capital Expenditures Financed with Accounts Payable and Accrued Expenses	\$ 133,011	\$ 1,532,167

See accompanying Notes to Financial Statements.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES

Organization

Archdiocese of Milwaukee (the Archdiocese) provides ministerial support and services to parishes and other Catholic entities within a ten county region of Southeastern Wisconsin. The mission is to proclaim Christ and make disciples through the sacramental life of the Church.

The Archdiocese is a not-for-profit Wisconsin corporation, without capital stock. Accordingly, the financial statements do not include any amounts for capital stock. The Archdiocese has a Board of Directors which oversees all ordinary administration. The Archbishop of Milwaukee serves as the canonical administration of the Archdiocese. The Archdiocese is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code, however any unrelated business income may be subject to taxation.

The financial statements include corporate assets, liabilities, and operations of the Archdiocese of Milwaukee, primarily based in the Central Services Offices and the Cemeteries and Mausoleums.

Under the laws of the State of Wisconsin, parishes, their related schools and certain other Catholic entities operating within the boundaries of the Archdiocese are not under the fiscal and operating control of the Archdiocese. Therefore, in accordance with accounting principles generally accepted in the United States of America, they are not included in the financial statements.

Basis of Presentation

The financial statements have been prepared on the accrual basis of accounting. All significant balances and transactions between the specific activities have been eliminated in the financial statements.

Cash, Cash Equivalents, and Restricted Cash

Cash equivalents are defined as securities and other short-term investments with maturities at date of acquisition of approximately three months or less.

Investments

Investments are generally recorded at fair value based on quoted market prices, when available, or estimates of fair value. Donated assets are recorded at fair value at the date of donation or, if sold immediately after receipt, at the amount of sales proceeds received (which are considered a fair measure of the value at the date of donation). Those investments for which fair value is not readily determinable are carried at cost or, if donated, at fair value at the date of donation, or if no value can be estimated, at a nominal value. The Archdiocese records the change of ownership of bonds and stocks on the day a trade is made. Investment income or loss and unrealized gains or losses, net of investment fees are included in the statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Receivables

Net receivables as of June 30 consist of:

	2025	2024
Accounts Receivable, Net	\$ 6,435,392	\$ 5,208,019
Contributions Receivable, Net	338,079	415,001
Charitable Remainder Trusts	1,782,097	2,150,659
Parish and School Obligations, Net	955,507	868,083
Interest and Dividends	164,639	163,267
Total Receivables, Net	<u>\$ 9,675,714</u>	<u>\$ 8,805,029</u>

Contributions, parish assessments and school assessments use the allowance method to account for uncollectible accounts receivable, based on historic collection experience and a review of the current status of receivables. The allowance is recorded through a provision for bad debt expense and an adjustment to valuation allowance. Parish and school assessments are recorded net of an allowance of \$2,037,186 and \$1,714,350 as of June 30, 2025 and 2024, respectively.

The Archdiocese utilizes the loss rate method in determining its lifetime expected credit losses on its receivables. This method is used for calculating an estimate of losses based primarily on the Archdiocese's historical loss experience. In determining its loss rates, the Archdiocese evaluates information related to its historical losses, adjusted for current conditions and further adjusted for the period of time that can be reasonably forecasted. Qualitative and quantitative adjustments related to current conditions and the reasonable and supportable forecast period consider all the following: past due receivables, the customer creditworthiness, changes in the terms of receivables, effect of other external forces such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing receivables. For receivables that are not expected to be collected within the normal business cycle, the Archdiocese considers current and forecasted directions of economic and business environment.

Accounts receivable related to pre-need cemetery services and merchandise are shown net of a reserve of \$3,162,761 and \$3,004,202 as of June 30, 2025 and 2024, respectively. As of June 30, 2025 and 2024, there were no provisions for credit losses on other accounts receivable.

Notes Receivable

The Archdiocese has outstanding notes to certain parishes and schools for capital improvements and other needs. Notes receivable represent unsecured notes to parishes and schools. These notes are either a term loan or a demand note and carry an interest rate ranging from 0% to 4.86%. The current portion of the notes receivable was \$212,000 and \$962,000 at June 30, 2025 and 2024, respectively. The notes receivable were presented net of allowances for credit losses of \$505,431 and \$505,928 at June 30, June 30, 2025 and 2024, respectively.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Life Insurance Contributions

Donors have contributed multiple life insurance policies on their lives to the Archdiocese. The cash surrender value of \$270,585 and \$266,458 at June 30, 2025 and 2024, respectively, is included in other assets on the statements of financial position. Contribution revenue has been recorded for the change in cash surrender value of these policies.

Land, Buildings and Equipment

Acquisitions of land, buildings and equipment in excess of \$5,000 and expenditures for improvements and betterments that materially prolong the useful lives of assets are capitalized.

Land, buildings and equipment are primarily carried at cost.

Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets as follows:

	<u>Years</u>
Buildings	50
Building improvements	5 to 40
Leasehold improvements	20
Land improvements	20
Furniture and fixtures	10
Equipment	3 to 10
Vehicles	5

The Archdiocese follows current authoritative guidance for accounting for conditional asset retirement obligations. The guidance refers to a legal obligation to perform an asset retirement activity even if the timing and/or settlement is conditional on a future event that may or may not be within the control of an organization. Accordingly, if the Archdiocese has sufficient information to reasonably estimate the fair value of an obligation in connection with an asset retirement, it is required to recognize a liability at the time the liability is incurred. The Archdiocese recognized a liability for the abatement of asbestos at the Mary Mother of the Church Pastoral Center (Center). Liabilities of \$3,588,250 and \$3,338,250 as of June 30, 2025 and 2024, are included in the statements of financial position as asset retirement obligation.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Impairment of Long-Lived Assets

The Archdiocese reviews long-lived assets, including property and equipment and intangible assets, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. There have been no such losses during the years ended June 30, 2025 and 2024.

Beneficial Interest in Cemetery Trust

The Archdiocese operates cemeteries which assist in caring for the faithful departed by performing an ancient corporal work of mercy, providing and maintaining appropriate facilities for burial of the dead. On April 2, 2007, the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust (the Cemetery Trust) was created to formalize the trust relationship with respect to funds (the Perpetual Care Funds) which are held under a fiduciary responsibility to adequately provide for the future care of mausoleums, crypts and gravesites. The Cemetery Trust is a distinct legal entity whose assets are legally restricted to the purposes of the Cemetery Trust. The Archdiocese disclaims control of the Cemetery Trust or a right to receive assets for any purpose other than for the care and maintenance of cemetery properties.

In March 2008, all assets accumulated over time for the future care of cemeteries and mausoleums were moved to a separate investment account controlled by the Cemetery Trust.

In accordance with accounting protocols, a beneficial interest in the Cemetery Trust at the value of the Trust's assets is included on the statements of financial position. The Trust's assets consist primarily of cash and investments.

The Archdiocese receives distributions from the Cemetery Trust to be used solely for the care and maintenance of the cemeteries and mausoleums operated or maintained by the Archdiocese. For the year ended June 30, 2023, the annual distributions from the Cemetery Trust were to be 5% of the average fund balance for the preceding three fiscal years, paid quarterly. For the year ended June 30, 2024, the Archdiocese requested and was approved for additional quarterly distributions of \$750,000 from the Cemetery Trust to fund expanded maintenance to be completed at the cemeteries. The additional quarterly distribution is approved through the year ended June 30, 2025. The distributions totaled \$5,648,750 and \$6,421,000 for the years ended June 30, 2025 and 2024, respectively.

Collections Held for Others

Collections to be forwarded to other entities represent cash collected on behalf of other Catholic organizations and programs, mainly via the annual Combined Collections fund drive.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Custodial Funds Held for Others

The Archdiocese administers the investments for various programs and organizations within the geographical boundaries of the Archdiocese of Milwaukee. These are not Archdiocese funds. The Archdiocese may provide administrative services to help support these ministries and programs. The custodial funds held for others as of June 30, 2024 and 2023 consist of charitable gift annuities.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Archdiocese are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets that are not subject to donor-imposed stipulations.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed stipulations that will be met either by actions of the Archdiocese and/or the passage of time or are required to be maintained in perpetuity. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Board Designated Net Assets

The Archdiocese may designate a portion of net assets without donor restrictions for a specific purpose. These designations can be modified or removed by the Archdiocese at any time. At June 30, designated net assets without donor restrictions consist of the following:

Specific Purposes

The Board of Directors has designated certain net assets without donor restrictions consistent with the purposes set forth in the original instruments as of June 30 as follows:

	<u>2025</u>	<u>2024</u>
St. Aemilian Trust (for the establishment of facilities for orphans, dependent, neglected, and delinquent children, for rehabilitation, treatment and other welfare services needed for such ends and the promotion of education, charity, and religion)	\$ 1,516,227	\$ 1,516,227
St. John's Burse (for deaf and hear impaired ministry)	506,473	506,473
Mary Mother of the Church Endowment Fund	4,438,028	3,951,610
General Operations and Other	<u>2,422,266</u>	<u>2,433,437</u>
Total Designated Net Assets	<u>\$ 8,882,994</u>	<u>\$ 8,407,747</u>

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Board Designated Net Assets (Continued)

The Archdiocese has an economic interest, as defined by accounting standards, in the Cemetery Trust. Trust funding occurs at the discretion of the Archbishop and trust funds are subject to a fiduciary obligation to be used for the purpose of perpetual care of Archdiocesan Cemeteries.

	2025	2024
Limited to Perpetual Care of Cemeteries	\$ 77,029,386	\$ 73,513,556

Measure of Operations

The Archdiocese's transactions that are part of the programs that support the pastoral ministries, cemetery operations, central service office and fundraising activities of the Archdiocese are reported as operating revenue and expense. All other transactions are reported as nonoperating revenue or expense, such as investment return net of fees, gains on sales of property, changes in post-retirement benefits and the change in the beneficial interest in the Cemetery Trust.

Revenue Recognition

Revenues from assessments (cathedraticum), contributions and promises to give that are received without donor stipulations are reported as revenue and net assets without donor restrictions at the point they are assessed or received. Gifts received with a donor stipulation that limits use are reported as revenue and net assets with donor restrictions at the point in time they are received. When a donor stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Conditional promises to give are contributions with measurable performance barriers and a right of return and are not recognized until the conditions on which they depend have been met. There are no conditional promises to give as of June 30, 2025 and 2024.

The Archdiocese enters into contracts with Catholic Cemetery customers providing property and interment services, cemetery services and related merchandise on an at-need and pre-need basis. Each of these items is considered a separate performance obligation. Sales of cemetery services and merchandise are recorded at net realizable value. Cemetery services and merchandise sold at the time of need are recognized in the period the service is performed or the merchandise is delivered.

The Archdiocese records revenue on sales of cemetery plots and mausoleum crypts and niches at the date of sale as it has no legal obligation, beyond a short recession period, to refund any such sale. As a matter of policy, the Archdiocese has refunded sales under certain circumstances at amounts equal to or less than the original sales price, with the units then returned to inventory. This policy is subject to amendment at any time. The Archdiocese allows customers to purchase cemetery plots and mausoleum crypts and niches through an installment method in which customers are allowed up to two years to pay. The burial right is transferred to the customer when the contract is paid in full.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue Recognition (Continued)

The Archdiocese sells pre-need cemetery services and merchandise under contracts that provide for the delivery of the services and merchandise at the time of need. Pre-need cemetery services and merchandise sales are recognized as cemetery revenue in the period the service is performed or the merchandise is delivered. Prior to that time, such sales are deferred. Purchase of these services can be included in the two year installment sale with the purchase of property. As of June 30, 2025 and 2024, there were receivables from cemetery sales of \$5,038,647 and \$4,637,386, respectively.

The Archdiocese has deferred revenue which primarily includes unearned income relating to pre-need contracts with the cemeteries which are to be recognized as revenue as the contracted services are performed and goods are delivered. Amounts collected from pre-need service and merchandise sales are deposited into a pre-need trust fund and are recorded as deferred revenue in the financial statements. When pre-need services and merchandise are delivered, amounts equal to the original deposits are withdrawn from the pre-need trust fund and transferred to the operating fund. Revenue is recognized when the services and merchandise are delivered. Deferred revenue related to pre-need contracts was \$24,611,995 and \$22,344,233, as of June 30, 2025 and 2024, respectively.

These pre-need contracts are paid in full or paid under a payment plan. These pre-need payments are treated as trust funds and handled in compliance with Wisconsin Statutes Chapter 157, which states that pre-need trust funds may not be withdrawn until the obligations under the pre-need sales contract have been fulfilled. Investments on the statements of financial position include cash and investments of \$22,715,715 and \$19,631,401 as of June 30, 2025 and 2024, respectively, for the Cemeteries Pre-Need Trust Fund.

The Archdiocese recognizes its canonical obligation to care for the dead and maintains a perpetual care trust to ensure the continuous maintenance and operation of the cemetery grounds.

Below is the opening and closing balances of accounts receivable and deferred revenue related to contracts with customers:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>July 1, 2023</u>
Accounts Receivable, Net	\$ 5,038,647	\$ 4,637,386	\$ 4,192,183
Deferred Revenue	\$ 24,611,995	\$ 22,344,233	\$ 20,390,783

Contributed Services

Volunteers contribute personal time to assist the Archdiocese in performing various services. Volunteer services are not recorded by the Archdiocese, as these services do not require specialized expertise as defined by generally accepted accounting principles.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 1 PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and those differences could be material.

Subsequent Events

We have evaluated subsequent events through February 17, 2026, the date the financial statements were available to be issued.

NOTE 2 FAIR VALUE MEASUREMENTS AND DISCLOSURES

As defined by suggested accounting protocols, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Archdiocese uses various valuation methods including the market, income and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated or generally unobservable inputs. Whenever possible, the Archdiocese attempts to utilize valuation methods that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observation of the inputs used in the valuation methods, the Archdiocese is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Assets and liabilities measured, reported and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that we can access at the measurement date.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Level 3 – Unobservable inputs for the asset or liability. In these situations, we develop inputs using the best information available in the circumstances.

ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 2 FAIR VALUE MEASUREMENTS AND DISCLOSURES (CONTINUED)

The following table presents assets measured at fair value on a recurring basis, at June 30, 2025:

	June 30, 2025			Total
	(Level 1)	(Level 2)	(Level 3)	
ASSETS				
Commercial Bonds	\$ -	\$ 8,439,914	\$ -	\$ 8,439,914
U.S. Government Bonds & Securities	-	13,533,850	-	13,533,850
Other Investments	-	-	11,682,548	11,682,548
Total Investments, Fair Value	<u>\$ -</u>	<u>\$ 21,973,764</u>	<u>\$ 11,682,548</u>	<u>33,656,312</u>
Cash and Money Market Funds (at Cost)				41,901,431
Cash Held in Cemeteries Pre-Need Cash Account (at Cost)				126,162
Total Investments				<u>\$ 75,683,905</u>
Beneficial Interests in:				
Cemetery Trust (at Fair Value)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 77,029,386</u>	<u>\$ 77,029,386</u>

The following table presents assets and liabilities measured at fair value on a recurring basis, at June 30, 2024:

	June 30, 2024			Total
	(Level 1)	(Level 2)	(Level 3)	
ASSETS				
Commercial Bonds	\$ -	\$ 10,207,476	\$ -	\$ 10,207,476
U.S. Government Bonds & Securities	-	10,533,169	-	10,533,169
Other Investments	-	-	10,588,220	10,588,220
Total Investments, Fair Value	<u>\$ -</u>	<u>\$ 20,740,645</u>	<u>\$ 10,588,220</u>	<u>31,328,865</u>
Cash and Money Market Funds (at Cost)				32,610,846
Cash Held in Cemeteries Pre-Need Cash Account (at Cost)				177,616
Total Investments				<u>\$ 64,117,327</u>
Beneficial Interests in:				
Cemetery Trust (at Fair Value)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 73,513,556</u>	<u>\$ 73,513,556</u>

Bonds and US Government securities are classified as Level 2 items as they are not publicly traded in active markets. The bonds are invested in US Government, corporate and foreign issues.

The Archdiocese classifies other investments which are held at the Archdiocese of Milwaukee Catholic Community Foundation, Inc. (CCF) as Level 3. It is not possible to determine a daily value of the Archdiocese's portion of the commingled investment portfolio. The portfolio is divided among a group of investment managers to achieve diversification. CCF's policy requires a written distribution request to be submitted at least 60 days prior to the required distribution date. If a request is for more than 50% of the account balance at the time of the request, CCF reserves the right to defer payment of the amount for up to six months after receipt of the written distribution request.

The Archdiocese classifies the beneficial interest in Cemetery Trust as Level 3. It is valued based on the value of the underlying assets held by the Trust.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 2 FAIR VALUE MEASUREMENTS AND DISCLOSURES (CONTINUED)

The changes in Level 3 assets measured at fair value on a recurring basis are summarized as follows:

	Other Investments	Beneficial Interest in Cemetery Trust	Total
Balance, June 30, 2024	\$ 10,588,220	\$ 73,513,556	\$ 84,101,776
Deposits	-	1,048,894	1,048,894
Withdrawals	(192,460)	(5,648,750)	(5,841,210)
Investment Income	1,286,788	8,115,686	9,402,474
Balance, June 30, 2025	<u>\$ 11,682,548</u>	<u>\$ 77,029,386</u>	<u>\$ 88,711,934</u>
	Other Investments	Beneficial Interest in Cemetery Trust	Total
Balance, June 30, 2023	\$ 9,707,201	\$ 68,988,725	\$ 78,695,926
Deposits	-	1,456,574	1,456,574
Withdrawals	(190,975)	(6,421,000)	(6,611,975)
Investment Income	1,071,994	9,489,257	10,561,251
Balance, June 30, 2024	<u>\$ 10,588,220</u>	<u>\$ 73,513,556</u>	<u>\$ 84,101,776</u>

Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the financial statements.

NOTE 3 CONTRIBUTIONS RECEIVABLE

Contributions receivable are included in receivables, net in the statements of financial position and are net of allowances for uncollectible amounts and unamortized discounts.

Unconditional promises (pledges/contributions) to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows, when significant. The discounts on those amounts are computed using a risk-free interest rate applicable to the year in which the promise is expected to be received. Amortization of the discount is included in contribution revenue.

ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 3 CONTRIBUTIONS RECEIVABLE (CONTINUED)

Unconditional promises to give are estimated to be collected as follows at June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Less than One Year	\$ 413,079	\$ 491,001
Less Allowance for Doubtful Accounts	(75,000)	(76,000)
Net Contributions Receivable	<u>\$ 338,079</u>	<u>\$ 415,001</u>

NOTE 4 CEMETERY, GROUND BURIAL AND CRYPT SITES

These properties are recorded at original cost and consist of the following as of June 30:

	<u>2025</u>	<u>2024</u>
Mausoleum, Crypts, and Niches	\$ 4,758,943	\$ 3,273,745
Cemetery Land and Facilities Held for Burial Privileges	2,712,584	2,722,402
Total	<u>\$ 7,471,527</u>	<u>\$ 5,996,147</u>

The Archdiocese does not record depreciation on these assets. The cost of individual crypts, niches and cemetery plots are allocated based on the costs at completion and are recorded as expense upon sale.

NOTE 5 PROPERTY AND EQUIPMENT

Property and equipment consists of the following at June 30, 2025 and 2024:

	<u>2025</u>	<u>2024</u>
Land	\$ 860,510	\$ 860,510
Land and Building Improvements	2,946,853	2,840,522
Buildings	14,288,017	9,830,267
Leasehold Improvements	726,318	726,318
Furniture and Fixtures	2,466,914	1,802,014
Vehicles	573,110	573,110
Construction in Progress	4,347,457	3,952,143
Subtotal	26,209,179	20,584,884
Less: Accumulated Depreciation and Amortization	(11,788,315)	(11,060,991)
Total Property and Equipment	<u>\$ 14,420,864</u>	<u>\$ 9,523,893</u>

Depreciation and amortization expense totaled \$727,326 and \$535,114 for the years ended June 30, 2025 and 2024, respectively.

Construction in progress as of June 30, 2025 primarily included costs relating to roof, HVAC, and road replacement projects at various cemeteries, costs to install new inventory and billing software supporting all cemetery locations, and building renovations at the central offices of the Archdiocese. Outstanding commitments on these projects totaled approximately \$1,479,000 as of June 30, 2025. Construction in progress as of June 30, 2024 primarily included costs relating to roof, HVAC, and road replacement projects at various cemeteries, as well as costs to install new inventory and billing software supporting all cemetery locations. Outstanding commitments on these projects totaled approximately \$3,922,000 as of June 30, 2024.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 5 PROPERTY AND EQUIPMENT (CONTINUED)

Land, building and equipment includes certain land, buildings and equipment (other than leasehold improvements and equipment owned directly by the tenants) being used by Pius XI High School, Inc.; St. Thomas More High School, Inc.; and St. Joseph Catholic Academy, Inc. The Archdiocese and the three high schools have entered into lease agreements for a term ending in 2043 with a renewal option for 15 years.

Pius XI High School, Inc. Subject to a mortgage and a line of credit. The balances at June 30, 2025 were \$3,238,568 and \$1,411,700 respectively. The balances at June 30, 2024 were \$3,515,328 and \$580,000, respectively.

St. Thomas More High School, Inc. Subject to a mortgage with balances at June 30, 2025 and 2024 were \$411,347 and \$464,473, respectively.

St. Joseph Catholic Academy, Inc. Subject to a line of credit. The balances at June 30, 2025 and 2024 were \$-0- and \$181,870, respectively.

NOTE 6 LINE OF CREDIT

The Archdiocese has a \$2,000,000 revolving line of credit with Town Bank. Borrowings under the line bear interest at the bank's prime rate less 1.25% (6.25% as of June 30, 2025). Accrued interest and principal are due at maturity (May 7, 2026). The agreement requires us to comply with certain financial and nonfinancial covenants. The balance has not been drawn on as of June 30, 2025.

NOTE 7 INTRADIOCESAN

Grants

St. Francis de Sales Seminary, Inc. (the Seminary) is a freestanding, separate legal entity. The Seminary has a Board of Trustees overseeing governance and administration. The Archdiocese contributes a Catholic Stewardship Appeal grant to the Seminary to fulfill one of the appeal solicitation purposes and is paid by the Seminary for certain administrative services under a contract. Total grants paid to the Seminary were \$1,436,000 and \$1,397,000 for the years ending June 30, 2025 and 2024, respectively. As of June 30, 2025 there were conditional pledges payable of \$1,250,000.

Catholic Charities of the Archdiocese of Milwaukee, Inc. (Catholic Charities) is a freestanding, separate legal entity. Catholic Charities has a Board of Directors overseeing governance and administration. The Archdiocese contributes a Catholic Stewardship Appeal grant to Catholic Charities to fulfill one of the appeal solicitation purposes. The grant paid was \$1,200,000 for the years ending June 30, 2025 and 2024. As of June 30, 2025 there were conditional pledges payable of \$1,200,000. Catholic Charities also compensates the Archdiocese for certain business services under a contract.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 7 INTRADIOCESAN (CONTINUED)

Grants (Continued)

Catholic Community Foundation is a freestanding, separate legal entity. Catholic Community Foundation has a Board of Directors overseeing governance and administration. The grant paid was \$3,000,000 for the year ending June 30, 2025.

The Archdiocese contributed \$1,132,015 and \$646,638 for the years ending June 30, 2025 and 2024, respectively, to various parishes, schools and other Catholic organizations within the Archdiocese of Milwaukee. These funds were received primarily through the Catholic Stewardship Appeal and provided support for parish and school operations and various urban and ethnic ministries. As of June 30, 2025 there were conditional pledges payable of \$110,000.

The Faith In Our Future Trust (FIOF Trust) is a freestanding, separate legal entity. FIOF Trust has a Board of Trustees overseeing governance and administration. FIOF Trust contributed education and faith formation grants to the Archdiocese. Grants in the amount of \$2,459,995 and \$168,000 were received for the years ending June 30, 2025 and 2024, respectively.

Love One Another (LOA) is a freestanding, separate legal entity. LOA has a Board of Trustees overseeing governance and administration. LOA contributed education and faith formation grants to the Archdiocese. Grants in the amount of \$1,142,242 and \$-0- were received for the years ending June 30, 2025 and 2024, respectively.

Line of Credit Guarantees

Siena Catholic Schools of Racine, Inc. (Siena), participates in the Racine Parental Choice Program (Choice Program). In August 2024, Siena established a line of credit that provides a bridge between the timing of expenditures and the receipt of Choice Program payments. The Archdiocese will guarantee any line of credit up to \$3,000,000. The available line of credit as of June 30, 2025 is \$3,000,000 through a maturity date of August 20, 2025. The outstanding balance on the line of credit was \$0 at June 30, 2025. Subsequent to year end, the line of credit was renewed through August 20, 2026. No liability was included in the accompanying statements of financial position related to the Archdiocese's obligations under this guarantee as management estimated Siena has the ability to pay its debt.

Seton Catholic Schools, Inc. (Seton), participates in the Wisconsin and Milwaukee Parental Choice Programs (Choice Program). Seton has established a line of credit that provides a bridge between the timing of expenditures and the receipt of Choice Program payments. The available line of credit as of June 30, 2023 was \$4,000,000 through a maturity date of May 7, 2024. As of the last renewal date of May 7, 2024, the Archdiocese was fully released from this line of credit guarantee. No liability was included in the accompanying statements of financial position related to the Archdiocese's obligations under this guarantee as management estimated Seton had the ability to pay its debt.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 8 EMPLOYEE BENEFITS

The Archdiocese has two pension plans covering substantially all employees. The plans also cover certain individuals employed by Catholic corporations and activities which are located within the boundaries of the Archdiocese, but are not included among the entities that are under the fiscal management of the Archdiocese, as listed in Note 1. A summary of Lay Employee's Pension Plan and Priests Pension Plan is below.

Lay Employees' Pension Plan

This is a noncontributory multi-employer defined benefit plan administered by the Archdiocese. As this is a multi-employer plan, valuation information is not available by employer. The Plan name is the Archdiocese of Milwaukee Lay Employees' Pension Plan (the Plan) and the identifying number is 39-6268506. The Plan is exempt from filing IRS Form 5500.

Lay Employees' Pension Plan (Continued)

The Plan's most recent available information is as of June 30, 2024. At that time, all full time lay employees of participating Catholic organizations located within the boundaries of the Archdiocese who have been employed for one year are covered by the Plan. The benefits for employees in the Plan are based on the years of service and the applicable percentage of average monthly compensation of the employee. Following is a summary of the July 1, 2024 and 2023 valuation funding liability and funded ratio:

	July 1, 2024	July 1, 2023
Actuarial Accrued Liability	\$ 374,557,553	\$ 371,222,082
Market Value of Assets	328,824,489	303,531,584
Unfunded Accrued Liability	\$ 45,733,064	\$ 67,690,498
 Funding Ratio	 87.8%	 81.8%
Total Contributions to the Plan	\$ 8,487,000	\$ 8,210,000

The Archdiocese's participation in the Plan exceeds 5% of the total contributions to the Plan. The Archdiocese pension expense for the years ended June 30, 2025 and 2024, respectively, was \$701,579 and \$640,220, which includes amortization of past service costs over 30 years.

Priests' Pension Plan

This is a contributory multi-employer defined benefit plan covering all Archdiocesan priests. The Plan name is the Archdiocese of Milwaukee Priests' Pension Plan (the Priests' Plan) and the identifying number is 39-6234907. The Priests' Plan is exempt from filing IRS Form 5500.

The benefit for priests in the Priests' Plan is normally a fixed monthly benefit, subject to adjustment if years of service are less than years of incardination. As this is a multi-employer plan, valuation information is not available by employer. The Priests' Plans most recent available information is as of June 30, 2024. Following is a summary of the July 1, 2024 and 2023 valuation funding liability and funded ratio:

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 8 EMPLOYEE BENEFITS (CONTINUED)

Priests' Pension Plan (Continued)

	<u>July 1, 2024</u>	<u>July 1, 2023</u>
Actuarial Accrued Liability	\$ 42,209,557	\$ 42,044,543
Market Value of Assets	37,122,551	34,757,685
Unfunded Accrued Liability	<u>\$ 5,087,006</u>	<u>\$ 7,286,858</u>
Funding Ratio	87.9%	82.7%
Total Contributions to the Plan	<u>\$ 801,000</u>	<u>\$ 718,000</u>

Pension expense for the years ended June 30, 2025 and 2024 was \$110,894 and \$103,391, respectively, which includes amortization of past service costs over 30 years.

Post-Retirement Benefits Other Than Pensions

The Archdiocese provides defined benefit post-retirement health, dental and vision insurance benefits to its diocesan priests. Covered members become eligible for these benefits at retirement after meeting minimum age and service requirements. The costs of future benefits are accrued during the priest's active working career. The Archdiocese funds benefits on a pay-as-you-go basis, with some retirees paying a portion of the costs.

Service cost is included in salaries and benefits on the statements of activities. The other components excluding service cost (net period benefit cost, interest net of benefits paid and the actuarial unamortized gains of \$7,001,758 and \$4,633,990 as of June 30, 2025 and 2024) are gains (losses) of \$2,366,764 and \$(158,378) in 2025 and 2024, respectively. These components are presented as priest medical related changes other than service cost on the statements of activities.

At June 30, 2025 and 2024, the post-retirement health insurance benefit plan did not have any assets.

The following table sets forth the Plan's funded status and amounts recognized in the statements of financial position:

Accumulated Postretirement Benefit Obligations	\$ 12,419,798	\$ 14,515,765
Fair Value of Plan Assets	<u>-</u>	<u>-</u>
Funded Status of Plan, Recognized in the Statements of Financial Position	<u>\$ (12,419,798)</u>	<u>\$ (14,515,765)</u>

The projected benefit obligation is the same as the accumulated benefit obligation.

The change in actuarial assumptions increased the liability and the net periodic benefit cost. The net amortization of the above amounts that are reclassified into a component of net periodic benefit cost for the years ended June 30, 2025 and 2024 was \$0.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 8 EMPLOYEE BENEFITS (CONTINUED)

Post-Retirement Benefits Other Than Pensions (Continued)

The amount of employer contributions to the plan and the benefits paid by the plan for the years ended June 30 are as follows:

Employer Contributions	\$ 569,516	\$ 657,658
Benefits Paid	569,516	657,658

<u>Year Ending June 30,</u>	<u>Amount</u>
The Archdiocese expects to contribute \$719,829 to the plan during the year ended June 30, 2026.	

Expected benefit payments for the years ended June 30:

<u>Year Ending June 30,</u>	<u>Amount</u>
2026	\$ 719,829
2027	772,376
2028	787,326
2029	808,780
2030	832,736
Next Five Years	4,322,631
Total	\$ 8,243,678

At June 30, 2025 and 2024, the net periodic benefit cost recognized was \$841,317 and \$702,166, respectively.

The weighted average discount rate used to develop the present value of benefit obligations was 5.25% and 5.25% at June 30, 2025 and 2024, respectively. The weighted average discount rate used to develop the net post retirement expense was 5.25% and 4.75% at June 30, 2025 and 2024, respectively.

The medical cost trend rate used to value the accumulated post-retirement benefit obligation is 7.75% for 2025 and is assumed to decrease gradually to an ultimate rate of 3.50% in 2039. The dental and vision cost trend rates used for 2025 and thereafter are 3.50%.

ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 9 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following years ended June 30, 2025 and 2024:

	2025	2024
Funds with Purpose and/or Time Restrictions		
Catholic Stewardship Appeal	\$ 14,729,558	\$ 5,229,965
Education	2,120,124	2,347,800
Ministry	2,916,232	1,016,457
Campus and Young Adult Ministry	313,353	343,314
Kapalczynski Development Fund	1,236,792	983,564
Mary B. Finnigan Trust	1,405,554	1,194,403
Clergy	490,430	531,095
Rapp Trust	334,110	311,580
Beihoff Trust	693,796	618,271
Life Insurance	270,585	266,458
Radecki Bequest	154,966	154,966
Other Funds with Purpose and/or Time Restrictions	1,955,066	2,413,311
Net Assets Held w/ Purpose and/or Time Restrictions	26,620,566	15,411,184
 Funds to be Held in Perpetuity:		
Education Endowment Fund (for the support and furtherance of Roman Catholic education in the Archdiocese of Milwaukee)	1,000,000	1,000,000
Msgr. Eugene J, Kapalczynski Development Fund	2,624,360	2,624,360
General Operations and Other	92,006	92,006
Total Net Assets Held in Perpetuity	3,716,366	3,716,366
Total Net Assets with Donor Restrictions	\$ 30,336,932	\$ 19,127,550

NOTE 10 ENDOWMENT

The Archdiocese follows the provisions of current authoritative guidance relating to endowments of not for profit organizations, which provides guidance on classifying net assets associated with donor-restricted and board designated endowment funds held by an organization. A key component of the guidance is a requirement to classify the portion of a donor-restricted endowment fund that is not classified as principal as net assets with donor restrictions until appropriated for expenditure.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 10 ENDOWMENT (CONTINUED)

Interpretation of Relevant Law

The Archdiocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Archdiocese classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund is also classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the Archdiocese in a manner consistent with the standard of prudence prescribed by UPMIFA as adopted by the state of Wisconsin. If the market value of the principal at year end is below the original fair value, the deficit is recorded as net assets with donor restrictions.

Fund Objectives and Policies

The endowment funds assist the Archdiocese in its mission by providing support for Catholic education and for the support of operations and activities of the Archdiocese's programs and services. The endowment funds consist of donor restricted gifts and board designated funds. The endowment funds are invested in conservative fixed income investments to provide funding for the purposes supported by the endowments with a primary objective of maintaining the principal of the endowment assets. The Archdiocesan spending policy is that the income generated by the investments can be used for purposes which are consistent with the donor restrictions or board designations.

Underwater Endowment

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Archdiocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles (GAAP), there were no deficiencies of this nature that are reported in net assets with donor restrictions as of June 30, 2025 and 2024.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024**

NOTE 10 ENDOWMENT (CONTINUED)

Underwater Endowment (Continued)

As of June 30, 2025 and 2024, The Archdiocese had the following endowment net asset composition by type of fund:

	2025			
	<u>With Donor Restrictions</u>			Total
	<u>Without Donor Restrictions</u>	<u>Purpose Restrictions</u>	<u>Perpetual in Nature</u>	
Donor Restricted Endowment Funds	\$ -	\$ 2,653,560	\$ 3,716,366	\$ 6,369,926
Board Designated Endowment Funds	4,438,028	-	-	4,438,028
Total	<u>\$ 4,438,028</u>	<u>\$ 2,653,560</u>	<u>\$ 3,716,366</u>	<u>\$ 10,807,954</u>

	2024			
	<u>With Donor Restrictions</u>			Total
	<u>Without Donor Restrictions</u>	<u>Purpose Restrictions</u>	<u>Perpetual in Nature</u>	
Donor Restricted Endowment Funds	\$ -	\$ 2,192,081	\$ 3,716,366	\$ 5,908,447
Board Designated Endowment Funds	3,951,610	-	-	3,951,610
Total	<u>\$ 3,951,610</u>	<u>\$ 2,192,081</u>	<u>\$ 3,716,366</u>	<u>\$ 9,860,057</u>

Changes in Endowment net assets for the years ended June 30, 2025 and 2024 are as follows:

	2025			
	<u>With Donor Restrictions</u>			Total
	<u>Without Donor Restrictions</u>	<u>Purpose Restrictions</u>	<u>Perpetual in Nature</u>	
Endowment Net Assets:				
June 30, 2024	\$ 3,951,610	\$ 2,192,081	\$ 3,716,366	\$ 9,860,057
Investment Return, Net	486,418	687,805	-	1,174,223
Appropriation for Expenditure	-	(226,326)	-	(226,326)
Endowment Net Assets:				
June 30, 2025	<u>\$ 4,438,028</u>	<u>\$ 2,653,560</u>	<u>\$ 3,716,366</u>	<u>\$ 10,807,954</u>

	2024			
	<u>With Donor Restrictions</u>			Total
	<u>Without Donor Restrictions</u>	<u>Purpose Restrictions</u>	<u>Perpetual in Nature</u>	
Endowment Net Assets:				
June 30, 2023	\$ 3,555,523	\$ 1,800,094	\$ 3,716,366	\$ 9,071,983
Investment Return, Net	396,087	582,079	-	978,166
Appropriation for Expenditure	-	(190,092)	-	(190,092)
Endowment Net Assets:				
June 30, 2024	<u>\$ 3,951,610</u>	<u>\$ 2,192,081</u>	<u>\$ 3,716,366</u>	<u>\$ 9,860,057</u>

ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 11 LIQUIDITY AND AVAILABILITY

As part of the Archdiocese's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. The following schedule reflects the Archdiocese financial assets as of June 30 reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor imposed restrictions or internal designation of funds. Financial assets are considered unavailable when illiquid or not convertible to cash within one year. The board designations could be drawn upon if the board approves that action. Additionally, the Archdiocese maintains a \$2,000,000 line of credit as discussed in Note 6. As of June 30, 2025 and 2024, \$2,000,000 remained available on this line of credit.

	2025	2024
Financial Assets:		
Cash and Cash Equivalents	\$ 5,914,719	\$ 4,805,791
Receivables, Net	9,675,714	8,805,029
Notes Receivable, Net	292,152	1,045,152
Investments	75,683,905	64,117,327
Beneficial Interest in Cemetery Trust	77,029,386	73,513,556
Total Financial Assets	168,595,876	152,286,855
Less Financial Assets Unavailable for General Expenditures within One Year Due to Contractual or Donor Imposed Restrictions		
Beneficial Interest in Cemetery Trust	(77,029,386)	(73,513,556)
Cemetery Pre-Need Trust	(22,715,715)	(19,631,401)
Cemetery Pre-Need and Perpetual Care Trust Funding	(246,552)	(224,560)
Custodial Investments Held for Others	(128,002)	(128,002)
Accounts Receivable, Long Term	(3,778,985)	(3,485,025)
Notes Receivable, Long Term	(80,152)	(83,152)
Collections Held for Others	(612,550)	(559,319)
Board Designed Net Assets	(8,882,994)	(8,407,747)
Net Assets with Donor Restrictions		
Less Catholic Stewardship Appeal	(15,607,375)	(13,897,585)
Financial Assets Available to Meet Cash Needs for General Use within One Year	\$ 39,514,165	\$ 32,356,508

NOTE 12 FUNCTIONAL EXPENSES

The financial statements contain certain categories of expenses that are attributable to more than one program or supporting function. Directly identifiable expenses are charged to pastoral ministries, cemeteries, central service office and fundraising. Expenses attributable to multiple functions are allocated. Salaries and benefit costs are allocated based on employee's time and effort. Other expenses relating to more than one function are charged to pastoral ministries, cemeteries, central service office and fundraising based on the allocation percentages used for salary and benefits or square footage.

ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2025 AND 2024

NOTE 12 FUNCTIONAL EXPENSES (CONTINUED)

The following tables detail expenses by nature and function for the years ended June 30, 2025 and 2024:

	2025				
	Program Services		Supporting Actives		
	Pastoral Ministries	Cemeteries	Central Service		Total
			Office	Fundraising	
Salaries and Benefits	\$ 9,407,526	\$ 5,188,028	\$ 3,088,809	\$ 983,640	\$ 18,668,003
Occupancy	347,695	2,715,233	887,355	93,507	4,043,790
Office and Program Supplies	2,739,538	540,620	384,866	499,814	4,164,838
Travel and Professional Development	548,479	12,604	16,975	10,736	588,794
Cost of Sales	-	2,096,257	-	-	2,096,257
Grants and Other Assistance	7,198,628	-	298,971	105	7,497,704
Professional Services	25,070	1,026,779	267,202	-	1,319,051
Depreciation	34,435	493,816	195,855	3,219	727,325
Other	68,150	147,097	415,105	102,912	733,264
Total Expenses	<u>\$ 20,369,521</u>	<u>\$ 12,220,434</u>	<u>\$ 5,555,138</u>	<u>\$ 1,693,933</u>	<u>\$ 39,839,026</u>

	2024				
	Program Services		Supporting Actives		
	Pastoral Ministries	Cemeteries	Central Service		Total
			Office	Fundraising	
Salaries and Benefits	\$ 8,437,134	\$ 4,845,377	\$ 3,617,057	\$ 895,641	\$ 17,795,209
Occupancy	543,892	2,635,841	1,006,955	86,377	4,273,065
Office and Program Supplies	2,061,538	420,713	445,277	488,908	3,416,436
Travel and Professional Development	453,250	12,614	9,537	9,858	485,259
Cost of Sales	-	1,606,696	-	-	1,606,696
Grants and Other Assistance	3,848,688	-	35,429	-	3,884,117
Professional Services	26,422	932,952	388,979	167	1,348,520
Depreciation	31,648	297,137	203,018	3,311	535,114
Other	69,788	(64,528)	(339,586)	100,962	(233,364)
Total Expenses	<u>\$ 15,472,360</u>	<u>\$ 10,686,802</u>	<u>\$ 5,366,666</u>	<u>\$ 1,585,224</u>	<u>\$ 33,111,052</u>

NOTE 13 PARTICIPANT'S INDEMNITY PROGRAM IRREVOCABLE TRUST

The Archdiocese, both for itself and as the agent for all parishes and various other Catholic entities operating within the boundaries of the Archdiocese, provides administrative services for a protected self-insurance program. This program provides uniform property and liability coverage under a comprehensive plan. During the 2017-2018 fiscal year, the Archdiocese strengthened this program by establishing a new trust. The trust name is the Participants' Indemnity Program Irrevocable Trust (PIPI) and the identifying number is 83-6214122. Premiums and loss reserves are determined and claims are processed by a service agency on a contractual basis.

Losses are paid from the loss fund of the trust to which premiums are paid by the participants. No single claim from the loss fund may exceed a specified maximum. Claims in excess of this maximum are fully covered by insurance. Any potential losses or portion of the loss fund, which might revert back to the Archdiocese, is not measurable.

**ARCHDIOCESE OF MILWAUKEE
NOTES TO FINANCIAL STATEMENTS
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NOTE 14 ADMINISTRATIVE SERVICES FOR UNRELATED ORGANIZATIONS

The Archdiocese provides administrative services to several organizations, including the Faith in our Future (FIOF) Trust, the Love One Another Trust (LOA Trust) and Seton. Under the agreements the Archdiocese may advance payments for expenses, which are then reimbursed to the Archdiocese. Contributions to the FIOF Trust are donor restricted and grants from the FIOF Trust can be made only for purposes of Catholic Education and Faith Formation, as specified and disclosed in materials provided to donors. Contributions to the LOA Trust are donor restricted and the trust funds can be used only to benefit the parishioners and ministries of the Archdiocese of Milwaukee, as specified and disclosed in the materials provided to donors. The Archdiocese does not have control over or a beneficial interest in the net assets of the FIOF Trust, LOA Trust or other organizations for which the Archdiocese provides administrative services and, therefore, none of the activities of the FIOF Trust, LOA Trust or the other unrelated entities are included in the Archdiocese's financial statements.

NOTE 15 CONCENTRATIONS

The Archdiocese maintains cash balances in three institutions which exceed the federally insured limit of \$250,000 for interest earning accounts. The Archdiocese has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

NOTE 16 COMMITMENTS AND CONTINGENCIES

Cemetery Management

The Archdiocese currently owns and operates eight cemeteries and seven mausoleums in southeastern Wisconsin. In July of 2016, the Archdiocese signed a management services contract with Catholic Management Services (CMS), a nonprofit organization specializing in strategic business planning and professional services to cemetery operations. CMS, which is operated under the Diocese of Oakland and headquartered in Pleasanton, CA, currently serves multiple dioceses in the Midwest and across the country. The term of the agreement automatically renews for successive one-year terms, unless one party provides written notice to the other party at least ninety (90) days in advance of the end of the then-existing term, that it does not wish to renew for an additional term. Either party may terminate with advance written notice of not less than ninety (90) days.

Litigation

The Archdiocese is periodically involved in litigation, claims and lawsuits arising in the normal course of business. After consultation with legal counsel, it is management's opinion that these matters will be resolved without a material adverse effect on the Archdiocese financial position or activities.



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